

High-Performing Implementers

A LOCAL LEADERSHIP INITIATIVE TO ASSIST NATIONAL PARTNERS TO BECOME AND REMAIN STRONG IMPLEMENTERS OF GLOBAL FUND GRANTS.

HPI is a partner-led approach to strengthen the capacities of national government agencies in the four areas (below) critical to Global Fund grant management and implementation.

What can HPI do for you?

HPI experts provide professional training, technical assistance, and accompaniment to partners in line with their identified capacity needs in the following four areas:



Governance

1. Program Planning & Coordination
2. Organizational Structure & Planning
3. Global Fund Sub-Recipient Management
4. Risk Management
5. Compensation & Benefits
6. Org Charts & Policies
7. Performance Management
8. Recruitment & Retention
9. Staff Training & Development
10. Leadership Development



Financial Management

1. Internal Controls
2. Fraud and Corruption Prevention
3. Planning, Budgeting, and Funds Management
4. Accounting and Record Keeping
5. Payroll Management
6. Procurement Management
7. Asset & Inventory Management
8. Treasury Management
9. Financial Management of Sub-Recipients
10. Financial Reporting and Assurance Management



M&E & Program Quality

1. Program Design & Relevance
2. Design & Operational Capacity of M&E Systems
3. Program Quality & Efficiency
4. Data Availability & Data Quality
5. Use of Data
6. Promotion of Human Rights & Gender Equality
7. ICT4D / Digital Campaigns



Procurement & Supply Chain

1. Selection of Health Products and Equipment
2. Forecasting, Quantification, and Supply Planning
3. Procurement Processes & Outcomes
4. Warehouse and Distribution Systems
5. Quality Monitoring & Product Use
6. Logistics Information Management Systems

HPI Illustrative Activities

- Improve recruitment and retention practices
- Develop sub-agreements and strengthen sub-recipients
- Develop and implement risk management policies and plans

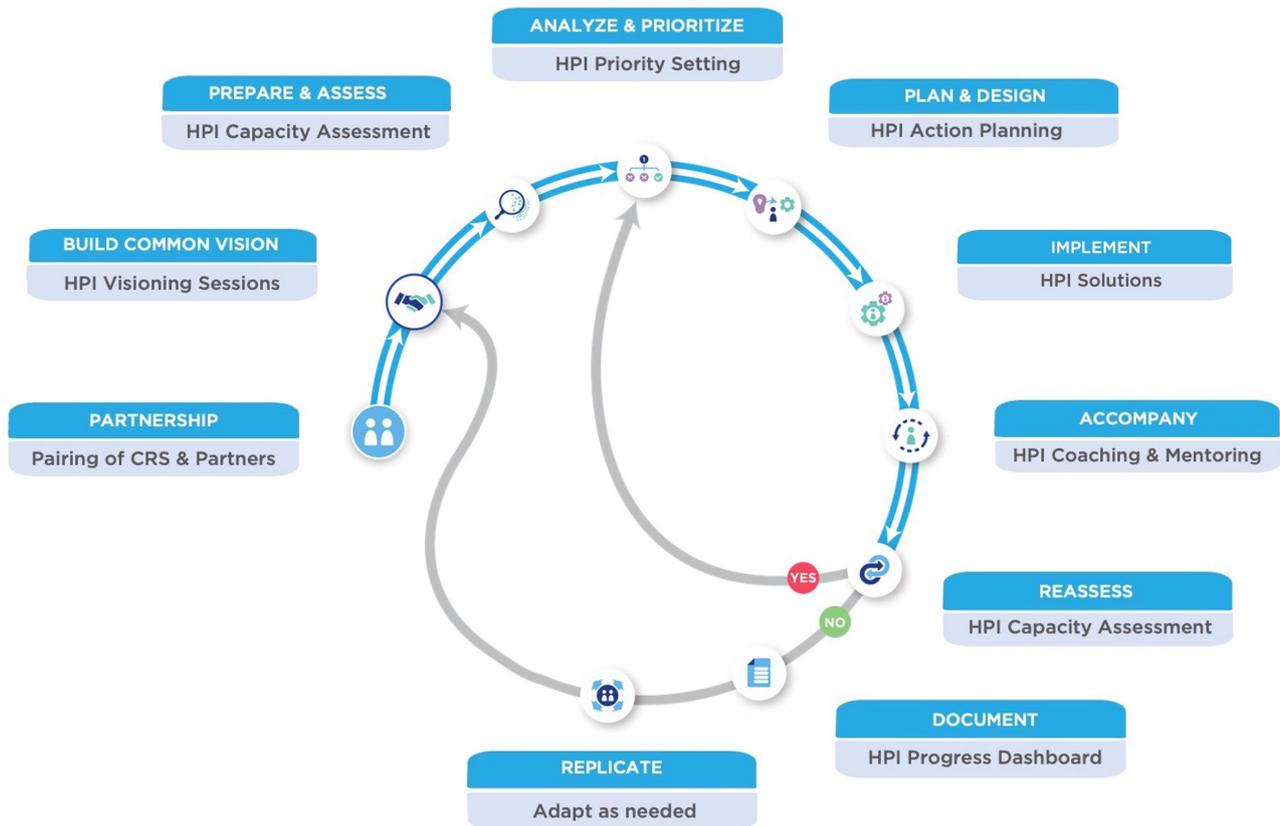
- Develop clear description of processes, objectives, controls, and process owners
- Develop & implement budgeting guidelines
- Develop process to detect & resolve fraud

- Improve data collection practices and tools
- Enhance use of data for decision-making
- Coaching in management of digital health campaigns

- Develop lab site readiness assessment
- Strengthen forecasting skills & mechanisms
- Improve supplier performance
- Develop SOPs for quality control

How does HPI work?

CRS accompanies national government partners to first develop a vision for their role in improving health outcomes in their country. Then, within each of the four capacity areas, CRS supports partners to: (1) Identify capacity gaps through a partner-led, CRS-facilitated capacity assessment based on the Global Fund Capacity Assessment Tool (CAT); (2) Develop and implement action plans to address identified capacity gaps; (3) Measure progress annually toward meeting Global Fund CAT standards; and (4) Document and communicate progress to country stakeholders.



What are National Partners Saying About HPI?

“ The PNLN can improve with this risk mitigation plan and with the procedures and risk management policy established during these workshops. We are very satisfied with the workshops that we did. We have acquired a lot of knowledge, and a lot of know-how.”

— NATIONAL PARTNER, CONGO-BRAZZAVILLE

“ We need their support such as the revision of our manuals, so that it integrates all the different aspects we aspire to improve regarding our management performance within the framework of the Global Fund. We have reached a certain level, and we want to continue building on this.”

— NATIONAL PARTNER, GUINEA